

SUMMARY

APPROVAL STATUS	Approved by the Pakistan Cricket Board (ICC Full Member)
PAYMENT RELIABILITY	FICA has received reports of late / non player payment issues in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Originally player agreements were collectively negotiated by FICA on behalf of players, but this hasn't been the case in recent years
RIGHT TO ORGANISE	Opposition to players being affiliated to a players' association has been reported in the region
PLAYER SAFETY OVERVIEW	Click here for the Eastern Star International Country Report for Pakistan

KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	Overseas Player Draft and player retention processes, replacement players can be signed direct outside of this
TEAM SALARY CAP	USD 1.2m total payment pool per men's team, player minimum \$25k, maximum \$170k. Player should be aware of reductions due to unavailability, injury or non-selection, and bonus and prizemoney structures
CONTRACT LENGTH	Generally contracted from signing until Dec 31, extension by mutual agreement for a further 12 month period under the same conditions
PAYMENT DATES	70% by 7 business days of arrival of the player at the host PSL nation, 30% by 40 days post final Match of the League Season
TERMINATION RIGHT IN EVENT OF INJURY	Contract is subject to passing a fitness test on arrival, fee reduced pro rata based on availability as a percentage of total number of matches (including finals if applicable)
TERMINATION RIGHTS – OTHER	Gross misconduct, criminal conviction, abandoned obligations or breach of agreement

INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	Team to maintain medical insurance cover in relation to Player Injuries covering cost of emergency treatment and continuing treatment until the earlier of 30 days or repatriation
PTD FROM CRICKET COVER	No insurance details have been received
PTD FROM ANY OCCUPATION	No insurance details have been received
ACCIDENTAL DEATH	No insurance details have been received

PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via Player Contract to team/league, no specified fee allocated for commercial rights
APPEARANCES	10 (5 hrs max per appearance) – team has ability to reduce player fee by 5% per refused appearance if the terms of another cricket contract prevent the player from performing the appearance
USE OF IMAGE	If no implication of individual endorsement, the team may use the player's individual image. At all other times with min. 2 other players and always in team kit in capacity of a PSL cricketer.
BACK OF BAT BRANDING	Bat and helmet can include manufacturer logo provided not conflicting with franchise of PCB partner. Contract is silent on back of bat personal logo
PERSONAL ENDORSEMENTS RESTRICTIONS	May enter into an agreement (or perform an existing agreement) provided the activity is not on match day, does not use PSL logo/uniform and does not interfere with player
DATA MANAGEMENT	None

PLAYER SUPPORT

PLAYERS' ASSOCIATION	There is currently no recognised domestic players' association for current players in Pakistan – please contact info@thefica.com for more information
WELLBEING RESOURCES	Please contact jp@saca.org.za to access the FICA Player Hub Please click here for other FICA Leagues Hub Travel Resources
KEY CONTACTS	PSL inquiries– inquiry@pcb.com.pk