

SUMMARY

APPROVAL STATUS	Approved Cricket – approved by USA Cricket (ICC Associate member) and the ICC
PAYMENT RELIABILITY	FICA/USCA have received reports of late / non player payment issues in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Not collectively negotiated by FICA or USCA on behalf of players
RIGHT TO ORGANISE	Opposition to players being affiliated to a players' association has been reported
PLAYER SAFETY OVERVIEW	Eastern Star International Country Report for US will be provided ~3wks prior to first match

KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	Overseas Player Draft and player retention processes, replacement players can be signed direct outside of this
TEAM SALARY CAP	USD 1.1m total payment pool per men's team, player minimum \$10k, no maximum
CONTRACT LENGTH	Generally contracted from signing until March 1, with unilateral extension clause for a further 2 x 12-month periods under same conditions. Players should be aware of prizemoney & bonus structures and of injury and non-selection reductions and clawbacks. FICA has also received reports of league/franchise attempts to prevent players participating in other approved cricket leagues, and domestic player agreements may contain obligations to play for National Team (if eligible/selected)
PAYMENT DATES	40% by first League Match, 60% by 28 days after the final match of season
TERMINATION RIGHT IN EVENT OF INJURY	Contract is subject to passing a fitness test on arrival, fee reduced pro rata based on availability as a percentage of total number of matches (including finals if applicable)
TERMINATION RIGHTS – OTHER	Gross misconduct, material breach of agreement, player receives a >2wk suspension, or criminal conviction

INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	MLC or Team to maintain medical insurance cover in relation to player injuries and cover out-of-pocket medical costs in relation to cricket injuries incurred during the season
PTD FROM CRICKET COVER	No insurance details have been received
PTD FROM ANY OCCUPATION	No insurance details have been received
ACCIDENTAL DEATH	No insurance details have been received

PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via Player Contract to team/league, no specified fee allocated for commercial rights
APPEARANCES	Up to 10 appearances and up to 6 social media posts
USE OF IMAGE	Individual imagery can be used provided it does not imply the player has personally endorsed any brands or products, and always in connection with the Player's participation in the League. Imagery can be used for up to one year post expiry of Contract
BACK OF BAT BRANDING	Player owned, 10in2 permitted in addition to manufacturer
PERSONAL ENDORSEMENTS RESTRICTIONS	Approval required for personal endorsements outside of cricket equipment (other than helmets), sports footwear/apparel/sunglasses during tournament. Players can perform activities under existing agreements
DATA MANAGEMENT	None

PLAYER SUPPORT

PLAYERS' ASSOCIATION	The United States Cricketers' Association are the domestic players' association in the USA, for more information, please contact operations@uscaplayers.com
WELLBEING RESOURCES	Please contact jp@saca.org.za to access the FICA Player Hub Please click here for other FICA Leagues Hub Travel Resources
KEY CONTACTS	MLC Director of Finance and Cricket Operations Josh Dascombe – josh@majorleaguecricket.com