

SUMMARY

APPROVAL STATUS	Approved by Cricket West Indies (ICC Full Member)
PAYMENT RELIABILITY	FICA / WIPA have not received any player payment complaints in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Collectively negotiated by WIPA on behalf of players
RIGHT TO ORGANISE	No opposition to players being affiliated to a players' association has been reported
PLAYER SAFETY OVERVIEW	Eastern Star International Country Report will be available ~3wks prior to start of league

KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	Overseas players are all signed directly by franchise and do not feature in the player draft
TEAM SALARY CAP	\$100k USD per women's team + \$30k discretionary spend, minimum \$4k, maximum \$16k
CONTRACT LENGTH	6 months, with 6 wks required on ground
PAYMENT DATES	35% 5 days prior, 50% after 21 days of competition, 15% 14 days after competition
TERMINATION RIGHT IN EVENT OF INJURY	Injury is defined as a release event with no further payment due but an insurance policy is in place to protect against a % of player losses
TERMINATION RIGHTS – OTHER	Clearly defined and extensive gross misconduct provisions

INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	Provided by team, on and off field injury treatment covered
PTD FROM CRICKET COVER	No insurance details have been received
PTD FROM ANY OCCUPATION	No insurance details have been received
ACCIDENTAL DEATH	No insurance details have been received

PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via Player Contract to team/league, no specific amount attributable to commercial rights
APPEARANCES	8 per year, potential for 5% deduction per missed appearance
USE OF IMAGE	At all times with min. 2 other players and always in team kit in capacity of a WCPL cricketer
BACK OF BAT BRANDING	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner
PERSONAL ENDORSEMENTS RESTRICTIONS	Cannot conflict with WCPL principal partner, tournament partner or franchise commercial partner
DATA MANAGEMENT	Data management provisions dealing with consent to share personal information and data for medical, operational and performance purposes

PLAYER SUPPORT

PLAYERS' ASSOCIATION	The West Indies Players Association (WIPA) are the domestic players' association in the Caribbean - overseas players receive automatic membership of the WIPA, further details here
WELLBEING RESOURCES	Please contact jp@saca.org.za to access the FICA Player Hub Please contact sseedansingh@wiplayers.com to access wellbeing support through the WIPA Please click here for other FICA Leagues Hub Travel Resources
KEY CONTACTS	WIPA Legal Affairs & Senior Development Manager: Simone Seedansingh sseedansingh@wiplayers.com WCPL Tournament Operations Director: Michael Hall Michael@cplt20.com