

## SUMMARY

<b>SANCTIONING STATUS</b>	Approved by Cricket Australia (ICC Full Member)
<b>PAYMENT RELIABILITY</b>	No issues reported - FICA / ACA have not received any player payment complaints for this league in the past 24 months
<b>COLLECTIVELY NEGOTIATED CONTRACT</b>	Collectively negotiated by ACA on behalf of players
<b>RIGHT TO ORGANISE</b>	No opposition to players being affiliated to a players' association has been reported
<b>PLAYER SAFETY OVERVIEW</b>	Click <a href="#">here</a> for the Eastern Star International Country Report for Australia

## KEY STANDARD CONTRACT TERMS

<b>PLAYER ACQUISITION</b>	Draft and player retention processes, overseas players can be contracted after the draft for a retainer of up to \$65k, replacement players can be signed directly outside of this
<b>TEAM SALARY CAP</b>	\$732,624K per team, minimum \$17,388k, maximum overseas player retainer \$110k
<b>CONTRACT LENGTH</b>	Contract Year – 12 months, 1 July to 30 June or shorter period referred to in contract schedule Competition Period 14 <sup>th</sup> October – 2 <sup>nd</sup> December (7 weeks)
<b>PAYMENT DATES</b>	3 equal instalments on or before the 15th day of the month in October, November and December
<b>TERMINATION RIGHT IN EVENT OF INJURY</b>	Allowable if player is unavailable for all matches (unless otherwise specified), fee reduced pro rata based on availability as % of group stage matches, consideration for Marketing base (if any)
<b>TERMINATION RIGHTS – OTHER</b>	For Cause – for serious or persistent misconduct/breach of the contract

## INSURANCE PROVISIONS

<b>PRIVATE MEDICAL COVER</b>	Player must maintain own Health Insurance for duration of the term. Employer covers excess medical for on and off field injuries
<b>PTD FROM CRICKET COVER</b>	In certain circumstances, players may be covered by Cricket Australia Insurance Policy. Players may also opt to receive superannuation allocations into Australian Cricket Superannuation Plan and take up available insurance within the plan
<b>PTD FROM ANY OCCUPATION</b>	As above
<b>ACCIDENTAL DEATH</b>	As above

## PLAYER COMMERCIAL RIGHTS SUMMARY

<b>STRUCTURE</b>	Exchanged via Player Contract to team/league
<b>APPEARANCES</b>	11 (or 8 only where the Retainer is equal to or less than \$50,000)
<b>USE OF IMAGE</b>	At all times with min. 2 other players and always in team kit in capacity of a WBBL cricketer. Can use individuals' image for game promotion of game development appearances
<b>BACK OF BAT BRANDING</b>	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner
<b>PERSONAL ENDORSEMENTS RESTRICTIONS</b>	Cannot conflict with primary partner or lead competition partner
<b>DATA MANAGEMENT</b>	Extensive data management provisions in the contract to only be shared for medical, operational and performance purposes

## PLAYER SUPPORT

<b>PLAYERS' ASSOCIATION</b>	The Australian Cricketers' Association (ACA) are the domestic players' association in Australia - overseas W/BBL contracted players are not eligible for ACA membership, but ACA can/will provide reciprocal support on a case-by-case basis - further details <a href="#">here</a>
<b>WELLBEING RESOURCES</b>	Please contact <a href="mailto:jp@saca.org.za">jp@saca.org.za</a> to access the FICA Player Hub Please contact <a href="mailto:kcrowley@auscricket.com.au">kcrowley@auscricket.com.au</a> for information about wellbeing support through ACA Please click <a href="#">here</a> for other FICA Leagues Hub Travel Resources
<b>KEY CONTACTS</b>	ACA GM Cricket Operations & Player Relations: Brendan Drew, <a href="mailto:bdrew@auscricket.com.au">bdrew@auscricket.com.au</a> BBL General Manager: Alastair Dobson <a href="mailto:alastair.Dobson@cricket.com.au">alastair.Dobson@cricket.com.au</a>