

## SUMMARY

<b>APPROVAL STATUS</b>	Approved Cricket – approved by USA Cricket (ICC Associate member) and the ICC
<b>PAYMENT RELIABILITY</b>	FICA/USCA have received reports of late / non player payment issues in the past 24 months
<b>COLLECTIVELY NEGOTIATED CONTRACT</b>	Not collectively negotiated by FICA or USCA on behalf of players
<b>RIGHT TO ORGANISE</b>	Opposition to players being affiliated to a players' association has been reported
<b>PLAYER SAFETY OVERVIEW</b>	Eastern Star International Country Report for US will be provided ~3wks prior to first match

## KEY STANDARD CONTRACT TERMS

<b>PLAYER ACQUISITION</b>	Overseas Player Draft and player retention processes, replacement players can be signed direct outside of this
<b>TEAM SALARY CAP</b>	USD 1.1m total payment pool per men's team, player minimum \$10k, no maximum
<b>CONTRACT LENGTH</b>	Generally contracted from signing until March 1, with unilateral extension clause for a further 2 x 12 month periods under same conditions. Players should be aware of prizemoney & bonus structures and of injury and non-selection reductions and clawbacks. FICA has also received reports of league/franchise attempts to prevent players participating in other approved cricket leagues
<b>PAYMENT DATES</b>	40% by first League Match, 60% by 28 days after the final match of season
<b>TERMINATION RIGHT IN EVENT OF INJURY</b>	Contract is subject to passing a fitness test on arrival, fee reduced pro rata based on availability as a percentage of total number of matches (including finals if applicable)
<b>TERMINATION RIGHTS – OTHER</b>	Gross misconduct, material breach of agreement, player receives a >2wk suspension, or criminal conviction

## INSURANCE PROVISIONS

<b>PRIVATE MEDICAL COVER</b>	MLC or Team to maintain medical insurance cover in relation to player injuries and cover out-of-pocket medical costs in relation to cricket injuries incurred during the season
<b>PTD FROM CRICKET COVER</b>	No insurance details have been received
<b>PTD FROM ANY OCCUPATION</b>	No insurance details have been received
<b>ACCIDENTAL DEATH</b>	No insurance details have been received

## PLAYER COMMERCIAL RIGHTS SUMMARY

<b>STRUCTURE</b>	Exchanged via Player Contract to team/league, no specified fee allocated for commercial rights
<b>APPEARANCES</b>	Up to 10 appearances and up to 6 social media posts
<b>USE OF IMAGE</b>	Cannot be used in a manner which implies the Player has personally endorsed any brands or products, and always in connection with the Player's participation in the League
<b>BACK OF BAT BRANDING</b>	Refer to MLC Clothing and Equipment Regulations
<b>PERSONAL ENDORSEMENTS RESTRICTIONS</b>	Approval required for personal endorsements outside of cricket equipment (other than helmets), sports footwear/apparel/sunglasses during tournament
<b>DATA MANAGEMENT</b>	None

## PLAYER SUPPORT

<b>PLAYERS' ASSOCIATION</b>	The United States Cricketers' Association are the domestic players' association in the USA, for more information, please contact <a href="mailto:uscricketersassociation@gmail.com">uscricketersassociation@gmail.com</a>
<b>WELLBEING RESOURCES</b>	Please contact <a href="mailto:jp@saca.org.za">jp@saca.org.za</a> to access the FICA Player Hub Please click <a href="#">here</a> for other FICA Leagues Hub Travel Resources
<b>KEY CONTACTS</b>	MLC Director of Finance and Cricket Operations Josh Dascombe– <a href="mailto:josh@majorleaguecricket.com">josh@majorleaguecricket.com</a>