

## SUMMARY

APPROVAL STATUS	Approved by the Sri Lanka Cricket (ICC Full Member)
PAYMENT RELIABILITY	FICA has received reports of late / non player payment issues in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Not collectively negotiated by FICA on behalf of players
RIGHT TO ORGANISE	Opposition to players being affiliated to a players' association has been reported in the region
PLAYER SAFETY OVERVIEW	Eastern Star International Country Report for Sri Lanka will be available ~3wks to first match

## KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	Overseas Player Auction and player retention processes, replacement players can be signed direct outside of this
TEAM SALARY CAP	USD 1m total payment pool per men's team, minimum 10k and maximum \$100k player fees
CONTRACT LENGTH	Generally contracted from signing until 3 months post final match, with possible unilateral extension for up to 2 x 12 month periods under the same conditions
PAYMENT DATES	20% within 10 days of signing, 40% with 5 days of player landing in Sri Lanka, 40% on or before 15 January - payments made by tournament organiser rather than franchise
TERMINATION RIGHT IN EVENT OF INJURY	If unavailable for tournament due to injury sustained prior to joining the franchise for the tournament, be aware of severe reductions for not fulfilling promotional obligations
TERMINATION RIGHTS – OTHER	Gross misconduct, criminal conviction or breach of agreement, not arriving at venue at least 3 days before the start of tournament

## INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	Team to maintain medical insurance cover in relation to Player Injuries covering cost of emergency treatment and continuing treatment until repatriation (up to 3 months)
PTD FROM CRICKET COVER	No insurance details have been received
PTD FROM ANY OCCUPATION	No insurance details have been received
ACCIDENTAL DEATH	No insurance details have been received

## PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via Player Contract to team/league, no specified fee allocated for commercial rights
APPEARANCES	Undefined number – the number of appearances is added to agreement
USE OF IMAGE	At all times with min. 2 other players and always in team kit in capacity of a LPL cricketer
BACK OF BAT BRANDING	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner. Helmet remains a team asset
PERSONAL ENDORSEMENTS RESTRICTIONS	New endorsements cannot conflict with league or team partners during competition period, existing endorsements cannot be promoted on match days
DATA MANAGEMENT	None

## PLAYER SUPPORT

PLAYERS' ASSOCIATION	There is currently no recognised domestic players' association for current players in Sri Lanka – please contact <a href="mailto:info@thefica.com">info@thefica.com</a> for more information
WELLBEING RESOURCES	Please contact <a href="mailto:jp@saca.org.za">jp@saca.org.za</a> to access the FICA Player Hub Please click <a href="#">here</a> for other FICA Leagues Hub Travel Resources
KEY CONTACTS	LPL inquiries– <a href="mailto:samanthadodan@gmail.com">samanthadodan@gmail.com</a>