

## SUMMARY

APPROVAL STATUS	Approved by Emirates Cricket Board (ICC Associate Member) and the ICC
PAYMENT RELIABILITY	FICA has not received any player payment complaints in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Not collectively negotiated by FICA or a Domestic Players' Association on behalf of players
RIGHT TO ORGANISE	No opposition to players being affiliated to a players' association has been reported
PLAYER SAFETY OVERVIEW	Click <a href="#">here</a> for the Eastern Star International Country Report for UAE

## KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	Direct signings for overseas players, draft for UAE players. Replacement players and up to 2 wildcard signings per team permitted in season
TEAM SALARY CAP	USD 2.5m team salary cap (1.5m USD minimum spend), plus an additional \$250k may be spent on additional wildcard players. Player minimum fee \$10k, no maximum individual player fee
CONTRACT LENGTH	Contracted for 12 months from signing date, or until 30 days prior to subsequent tournaments. Unilateral extension clause for a further 2 x 12 month periods under same conditions
PAYMENT DATES	20% by first League Match, 50% by 20 <sup>th</sup> League Match, 30% by 30 days post last League Match
TERMINATION RIGHT IN EVENT OF INJURY	Contract is subject to passing a fitness test on arrival. Fee reduced pro rata based on availability as a percentage of total number of matches (including finals if applicable)
TERMINATION RIGHTS – OTHER	Gross misconduct or criminal conviction

## INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	Team to maintain medical insurance cover in relation to Player Injuries covering cost of emergency treatment and continuing treatment until repatriation (up to 3 months)
PTD FROM CRICKET COVER	No insurance details have been received
PTD FROM ANY OCCUPATION	No insurance details have been received
ACCIDENTAL DEATH	No insurance details have been received

## PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via Player Contract to team/league, no specified fee allocated for commercial rights
APPEARANCES	8 – team has ability to reduce player fee by 5% per refused appearance
USE OF IMAGE	At all times with min. 2 other players and always in team kit in capacity of a ILT20 cricketer
BACK OF BAT BRANDING	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner. Helmet remains a team asset
PERSONAL ENDORSEMENTS RESTRICTIONS	Cannot conflict with any tournament or team partner
DATA MANAGEMENT	None

## PLAYER SUPPORT

PLAYERS' ASSOCIATION	There is currently no domestic players' association in the UAE – please contact <a href="mailto:info@thefica.com">info@thefica.com</a> for more information
WELLBEING RESOURCES	Please contact <a href="mailto:jp@saca.org.za">jp@saca.org.za</a> to access the FICA Player Hub Please click <a href="#">here</a> for other FICA Leagues Hub Travel Resources
KEY CONTACTS	ILT20 Head of League Operations: <a href="mailto:Michael.Fordham@ilt20.ae">Michael.Fordham@ilt20.ae</a>