

SUMMARY

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| APPROVAL STATUS | Approved by Cricket West Indies (ICC Full Member) |
| PAYMENT RELIABILITY | FICA / WIPA have not received any player payment complaints in the past 24 months |
| COLLECTIVELY NEGOTIATED CONTRACT | Collectively negotiated by WIPA on behalf of players |
| RIGHT TO ORGANISE | No opposition to players being affiliated to a players' association has been reported |
| PLAYER SAFETY OVERVIEW | Eastern Star International Country Report will be available ~3wks prior to start of league |

KEY STANDARD CONTRACT TERMS

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| PLAYER ACQUISITION | Overseas players are all signed directly by franchise and do not feature in the player draft |
| TEAM SALARY CAP | \$820k USD per men's team + \$100k discretionary spend, minimum \$7.5k, maximum \$160k |
| CONTRACT LENGTH | 6 months, with up to 39 days required on ground |
| PAYMENT DATES | 35% 5 days prior, 50% after 21 days of competition, 15% 14 days after competition |
| TERMINATION RIGHT IN EVENT OF INJURY | Injury is defined as a release event with no further payment due, but an insurance policy is in place to protect against a % of player losses |
| TERMINATION RIGHTS – OTHER | Clearly defined and extensive gross misconduct provisions |

INSURANCE PROVISIONS

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| PRIVATE MEDICAL COVER | Provided by team, on and off field injury treatment covered |
| PTD FROM CRICKET COVER | No insurance details have been received |
| PTD FROM ANY OCCUPATION | No insurance details have been received |
| ACCIDENTAL DEATH | No insurance details have been received |

PLAYER COMMERCIAL RIGHTS SUMMARY

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| STRUCTURE | Exchanged via Player Contract to team/league, no specific amount attributable to commercial rights |
| APPEARANCES | 8 per year, potential for 5% deduction per missed appearance |
| USE OF IMAGE | At all times with min. 2 other players and always in team kit in capacity of a CPL cricketer |
| BACK OF BAT BRANDING | Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner |
| PERSONAL ENDORSEMENTS RESTRICTIONS | Cannot conflict with CPL principal partner, tournament partner or franchise commercial partner |
| DATA MANAGEMENT | Data management provisions dealing with consent to share personal information and data for medical, operational and performance purposes |

PLAYER SUPPORT

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| PLAYERS' ASSOCIATION | The West Indies Players Association (WIPA) are the domestic players' association in the Caribbean - overseas players receive automatic membership of the WIPA, further details here |
| WELLBEING RESOURCES | Please contact jp@saca.org.za to access the FICA Player Hub Please contact sseedansingh@wiplayers.com to access wellbeing support through the WIPA Please click here for other FICA Leagues Hub Travel Resources |
| KEY CONTACTS | WIPA Legal Affairs & Senior Development Manager: Simone Seedansingh sseedansingh@wiplayers.com CPL Tournament Operations Director: Michael Hall Michael@cpit20.com |