



FEDERATION OF
INTERNATIONAL CRICKETERS' ASSOCIATIONS

THE GLOBAL CRICKETERS VOICE

AN OVERVIEW



“

CRICKET IS A TRULY GLOBAL GAME. AS PLAYERS WE NEED A STRONG VOICE SUPPORTING US WORLDWIDE.

FICA IS THAT VOICE.

Ab De Villiers
South Africa



WE ARE FICA

Cricket is a successful, global sport and the players, both men and women, are at the heart of the game's future. They are responsible for delivering the performances that are watched by over a billion fans worldwide.

FICA not only represents all professional players in cricket countries where established players associations exist but we act in the best interests of all professional cricketers, and the game, worldwide.

We take a global view on the game and we will continue to professionally represent player views, opinions and interests to all the game's stakeholders.

Like the players, we are optimistic about the future of the game and we will always work to make a positive and lasting contribution to cricket.

This guide gives you an overview of the work FICA delivers.



Tony Irish
Executive Chairman

THE GLOBAL PLAYERS VOICE

Players are the game. Their views matter.

- > FICA listens to players worldwide
- > We understand their game, their careers and their opinions
- > We professionally represent their views to the game globally
- > We make a valuable contribution to the direction of the game

WHAT WE DO

- > Men's and women's player advisory committees
- > Annual global player surveys
- > Global employment and cricket reports
- > Regular international team meetings
- > Formal recognition by the ICC
- > Media and social media programmes
- > We formally work with, and present player views to, the ICC, the country Boards, and the game's major stakeholders

“

AS PART OF THE PLAYER ADVISORY COMMITTEES WE WANT TO MAKE SURE WE PLAY OUR ROLE IN ENSURING PLAYERS ARE COLLECTIVELY HAVING THEIR SAY ON THE FUTURE OF THE GAME

Heather Knight

THE GLOBAL PLAYERS VOICE

> FICA MEN'S PLAYER ADVISORY COMMITTEE



Kumar Sangakkara



Graeme Smith



JP Duminy



William Porterfield



Kyle Coetzer



Aaron Finch



Vikram Solanki



Shakib Al Hasan

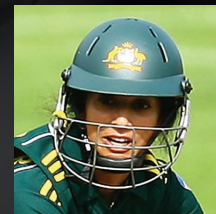


Ross Taylor

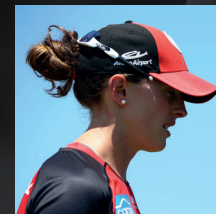


Jason Holder

> FICA WOMEN'S PLAYER ADVISORY COMMITTEE



Lisa Sthalekar



Amy Satterthwaite



Heather Knight



Hayley Matthews



Alyssa Healy



Dane Van Niekerk



Mary Waldron

PLAYER EMPLOYMENT & CONTRACTS

Player employment is at the heart of what we do. All professional cricketers should have quality, fair, secure and honoured playing contracts wherever they choose to play.

- > FICA works hard to try to ensure that every player receives a contract that is properly negotiated and offers appropriate protections
- > Professional cricket is an increasingly global profession
- > The global employment market for players continues to evolve and shift
- > Players face multiple, often conflicting, employment and career choices
- > Contract terms, structures and quality vary significantly worldwide
- > FICA is opposed to any arbitrary or unfair restriction of player employment or choice of employment

WHAT WE DO

- > **ICC events**
Player participation agreements, squad terms, prize money negotiation
- > **National & domestic contracts**
Player association MOU support, collective bargaining best practice sharing, individual dispute support
- > **T20 leagues**
Standard playing contracts negotiation, player engagement processes for several T20 leagues
- > **Agents**
Regular communication and guidance including on approved cricket and other regulations
- > **Media and social media programmes**
- > **Expert contract dispute resolution**

“

I WOULD LOVE TO SEE FAIR AND EQUAL OPPORTUNITY FOR EVERYONE

Alyssa Healy

PLAYER GLOBAL SAFETY & SECURITY

There is nothing more important than the safety and security of players, support teams, fans and all those who's role it is to deliver live cricket.

- > Player and team safety and security if FICA's primary concern
- > Risks and threats to players, teams and events are ever changing and evolving
- > Global cricket operates in an increasingly complex and challenging world
- > Every tour or tournament is unique and must be assessed individually, in real time and expertly

WHAT WE DO

- > **Global player network**
We coordinate our work across the player associations worldwide
- > **Standards & processes**
We continue to strive to ensure the game adopts global best practice across all safety and security standards and processes
- > **Independent expertise and advice**
We always defer to the advice from our independent security consultants
- > **ICC, Boards and Events**
We engage directly with the ICC, Boards and Events, especially where tours or tournaments are elevated risk

SAFETY AND SECURITY IS A BIG ISSUE FOR PLAYERS. THERE SHOULD BE STANDARD MINIMUM PROTECTIONS IN PLACE FOR PLAYERS AROUND THE WORLD

Jason Holder

THE GAME – STRUCTURES & REGULATIONS

The players have a vital role to play in cricket growing, innovating and being the best it can be globally.

FICA WANTS TO SEE

> Schedule & windows

A globally structured game that gives clear windows for both international and domestic cricket

> Format balance

A schedule that appropriately balances the formats of the game, respecting its history whilst driving its future

> Format clarity

Clearly defined visions for the various formats of the game, which promote context and contests

> Pathways

Clear development pathways and investment programmes for developing cricket countries and the women's game

> Playing conditions

That are consistent and of the highest quality

> Incentivize not restrict

The global game structure should allow the best players to play in the best events and not force them to choose different career paths

> Codes & regulations

A system of game codes and regulations that are fair, simple to understand, consistently enforced and applicable to everyone in the game

> Equity

A progressive approach to gender equity and game-wide diversity

> Innovation

In the marketing and presentation of the game, working with the players to make cricket exciting and aspirational

> Transparent & fair

Global structures that are fair, balanced, transparent and follow global governance and best practice

“

IT'S IMPORTANT THAT THE PLAYERS' VIEWS ARE HEARD AND CONTRIBUTE TO THE FUTURE OF THE GAME. THROUGH FICA AND OUR PLAYERS' ASSOCIATIONS, WE WANT TO CONTINUE TO LEAD SOME THINKING ON IMPORTANT AREAS IN THE GAME

Ross Taylor

GLOBAL PLAYER WELFARE & EDUCATION

We are building a global support network to meet the needs of global cricketers.

- > All players should have year round access to high quality welfare and personal development programmes
- > Players must feel supported and 'at home' wherever in the world they play
- > The international movement of players challenges the traditional delivery of these programmes by one 'home' player association
- > We are unifying our welfare and personal development support across the players' associations – sharing best practice and expertise
- > Players will have access to a global network of support and guidance

WHAT WE DO

- > **Global welfare platform**
We are building a bespoke global online welfare and personal support platform for players
- > **Best practice**
Ensure we are working with the best service providers and experts worldwide
- > **Personalised programmes**
Bespoke programmes for players that understand their cricket commitments
- > **Local support**
International players in domestic events have access to the full range of local support programmes

“

CRICKET IS A TOUGH GAME, BOTH MENTALLY AND PHYSICALLY. RECOGNISING THAT PLAYERS ARE HUMANS FIRST IS IMPORTANT

Dane Van Niekerk

THE T20 PLAYER INDEX

Global T20 cricket – every performance counts.

> **A global index**

A unifying player performance index across every T20 game – international and domestic

> **Celebrate performances**

Focus on player achievements

> **Player insight**

Current global T20 player input into the formula and design of the index

> **Combined disciplines**

Adding up of performances with bat, ball and in the field

> **World number 1**

Establish the concept of the world's best T20 player

> **Statistically accurate**

Working with 'stats guys' at Cricket Archive – the game's biggest database



THE INDEX IS A
COMPREHENSIVE
SYSTEM THAT
ACCOUNTS FOR
ALL ELEMENTS OF
THIS EXPLOSIVE
FORMAT

Mahela Jayawardena





FICA'S VISION

To be recognised and respected as the global representative federation of all professional cricketers, past and present, around the world.

To represent the interests and views of the collective of these cricketers, making a positive contribution to the game and upholding the values and principles of cricket and international sport, both on and off the field.

OUR VALUES

RESPECTED

for acting with integrity and for upholding both the values of the game and the highest professional standards.

VALUED

and trusted by its member associations and by their players for delivering a meaningful contribution to them and to the game.

KNOWLEDGEABLE

across all relevant areas of the game, demonstrating expertise and a depth of understanding on key issues based on research and data.

CONSIDERED

and balanced in its approach, in dealing with the game's stakeholders and in voicing the opinions of its members.

INCLUSIVE

in serving all its members equally, respecting diversity and promoting a unified voice.

PROACTIVE

in our approach, focused on forward-thinking, positive outcomes and innovative and effective solutions to the game's problems.

PLAYER-CENTRIC

ensuring direct engagement with players, ensuring they remain the focus of all FICA activity.

FICA CONTACTS

SOUTH AFRICA

TONY IRISH

Executive Chairman

☎ +27 21 462 0438

☎ +27 83777 5355

✉ tony@saca.org.za

Great Westerford Building
Unit SG 102
240 Main Road
Rondebosch 7700
Cape Town

UK

TOM MOFFAT

Chief Operating Officer

☎ +44 (0)808 1684 655

☎ +44 74352 34384

✉ tom@thefica.com

The Laker Stand
The Kia Oval
London
SE11 5SS

FICA OFFICE BEARERS

PRESIDENT

Vikram Solanki (Eng)

EXECUTIVE CHAIRMAN

Tony Irish (SA)

CHIEF OPERATING OFFICER

Tom Moffat (Aus)

EXECUTIVE BOARD MEMBERS

Heath Mills (NZ)

David Leatherdale (Eng)

Alistair Nicholson (Aus)

ADDITIONAL BOARD MEMBERS

Lisa Sthalekar (independent) (Aus)

Graeme Smith (independent) (SA)

Debabrata Paul (Bang)

Wavell Hinds (WI)

Ken de Alwis (SL)

Cecelia Joyce (Ire)

Alasdair Evans (Scot)

FICA'S MEMBER ASSOCIATIONS



AFFILIATIONS



Representing the views and interests of
professional cricketers around the world:

**MOVING THE GAME FORWARD
IN A POSITIVE WAY**

THEFICA.COM |  @FICA_PLAYERS



FICA

FEDERATION OF
INTERNATIONAL CRICKETERS' ASSOCIATIONS